



## ENVIRONMENT, HEALTH AND SAFETY (EHS) POLICY

Automotive Precision Technology (APT) is fully committed to provide and maintain Environment, Health and Safety (EHS) working conditions in all its operations to the highest standards ensuring no harm to the people, property and environment. It is therefore our company policy:

1. Provide and maintain safe and healthy working conditions to prevent work-related injuries and illnesses, ensuring the well-being of all employees and any other persons who may be affected by our operations, products, or services.
2. Protect the environment by actively preventing pollution, minimizing the use of energy and materials, reducing waste generation, and managing all waste in a responsible, sustainable manner, including promoting reuse and recycling wherever feasible.
3. Protect the environment by implementing energy conservation measures and adopting renewable energy sources where feasible, aiming to minimize the carbon footprint of our manufacturing processes.
4. Comply with all applicable health, safety, environmental, and other applicable legal and regulatory requirements, including relevant standards and stakeholder obligations.
5. Demonstrate visible leadership and commitment, establishing clear and measurable health, safety, and environmental objectives, monitoring performance regularly, and driving continual improvement.
6. Identify, assess, and control risks associated with all activities, ensuring a safe work environment, safe systems of work, safe work methods, and robust controls for machine safety, personal protective equipment use, ergonomics, and emergency preparedness.
7. Implement and maintain a robust compliance for Personal Protective Equipment (PPE), ensuring that appropriate PPE is provided, used correctly, maintained, and regularly reviewed for effectiveness.
8. Ensure equipment and machine safety by establishing and enforcing EHS policy and relevant procedures for safe operation, maintenance, inspection, and guarding of all machinery and equipment.
9. Promote workplace ergonomics through the identification, assessment, and control of ergonomic risks, that reduce physical strain, and training employees in proper techniques.
10. Manage the safe handling, storage, and disposal of chemical substances responsibly to prevent harm to people and the environment by our operations, products, or services.
11. Implement robust fire protection measures, including fire prevention, detection, suppression systems, and regular fire risk assessments to protect people, property, and the environment.
12. Develop and test effective emergency preparedness and response procedures, and regular drills to minimize the impact of unforeseen incidents.
13. Protect and manage water quality, usage, and conservation, ensuring that water consumption is minimized, water discharges comply with legal requirements, and impacts on local water resources are minimized.
14. Monitor and control air emissions, ensuring air quality is protected by minimizing the release of harmful pollutants and maintaining compliance with applicable air quality standards.
15. Minimize noise emissions through appropriate controls, equipment maintenance, and workplace design to reduce noise exposure for employees and surrounding communities.
16. Provide all employees, contractors, and other interested parties with the necessary information, instructions, training, and supervision to ensure quality of work, safe practices, and heightened awareness of health, safety, and environmental responsibilities.
17. Foster open dialogue and effective consultation between management and employees on all matters related to health, safety, and environmental protection, encouraging feedback and involvement at all levels.
18. Work collaboratively with employees, suppliers, customers, and regulatory bodies to achieve best operational performance, customer satisfaction, and sustainable practices throughout our value chain.
19. Promote individual accountability among all employees, ensuring everyone understands and fulfils their responsibilities to maintain safe equipment, adhere to rules and procedures, use safety equipment provided, and actively support waste reduction, reuse, recycling, and pollution prevention initiatives.
20. Conduct periodic audits and inspections of the management system, operations, and sites to identify areas for improvement, implement corrective actions, and ensure ongoing compliance with this policy.
21. Review this policy periodically, update it as necessary to ensure continual relevance and improvement, communicate it to all employees and those working on behalf of the organization, and make it available to the public and other interested parties.

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Omar Shegem  
CEO: